

## **Muhammad Sohail Tabba**

Office Address: Gadoon Textile Mills Limited 7-A, Muhammad Ali Housing Society, Abdul Aziz Haji Hashim Tabba Street, Karachi-75350.

Mr. Muhammad Sohail Tabba joined the Board in December 2012 and was first appointed Chairman in 2014.

Widely regarded as one of Pakistan's foremost businessmen and philanthropists, he spearheads a diversified conglomerate of enterprises and export houses under the Yunus Brothers Group (YBG). His visionary leadership across a wide spectrum of industries, including textiles, cement, energy, entertainment, and real estate, has earned both YBG and Pakistan distinguished recognition on the global stage.

Mr. Tabba presently serves as the Chief Executive Officer of Gadoon Textile Mills Limited and Lucky Knits (Private) Limited. He also serves on the Boards of Yunus Textile Mills Limited, Lucky Textile Mills Limited, Lucky Motor Corporation Limited, and several other notable companies. In April 2025, he was appointed as a Non-Executive Director on the Board of the National Bank of Pakistan, where he brings unparalleled corporate insight and extensive leadership experience to the nation's premier financial institution.

In the power sector, Mr. Tabba serves as Chairman of Yunus Energy Limited, steering pioneering initiatives in renewable energy. He is also the Chairman of Lucky Cement Limited, an industry leader that has set benchmarks in Pakistan's cement manufacturing. Previously, he chaired the Board of Nutrico Morinaga (Private) Limited, a joint venture with Japan's Morinaga Milk Industry.

A steadfast advocate for education and institutional growth, Mr. Tabba serves on the Board of Governors of the Textile Institute of Pakistan and has previously been a board member of Hamdard University. As the founding Vice President of the Italian Development Council, he has actively fostered global business linkages and cross-border collaborations.

His philanthropic vision is embodied in his role as a Director of the Aziz Tabba Foundation, which operates leading healthcare institutions, including the Tabba Heart Institute and Tabba Kidney Institute, alongside numerous other welfare projects. As the Founding Trustee of ChildLife Foundation, established in 2012 to transform paediatric emergency care in public hospitals, he has overseen its expansion into a nationwide network, treating millions of children through advanced paediatric emergency rooms and telemedicine centers.

## **Muhammad Ali Tabba**

Office Address: Lucky Cement Limited 6-A Muhammad Ali Housing Society, A. Aziz Hashim Tabba Street, Karachi

Mr. Muhammad Ali Tabba joined the Board as Director and Vice Chairman in December 2012. He began his professional journey with the prestigious Yunus Brothers Group (YBG) in 1991 and has significantly contributed to its growth and transformation, solidifying the group's position as a global player in multiple industries.

Mr. Tabba assumed the role of Chief Executive at Lucky Cement Limited, succeeding his late father in 2005. He holds prominent positions as the Chairman of Yunus Textile Mills Limited, Lucky Motors Corporation, Lucky Electric Power Company Limited, Gadoon Textile Mills Limited, and National Resource Limited - a mining Company with exploration leases in Chagai, Balochistan, exploring the area through modern mining methods with worldclass consultants.

Beyond the corporate sphere, his presence extends to various industry and community organisations. Mr. Tabba chairs the All Pakistan Cement Manufacturing Association and has led the Pakistan Textile Council and Pakistan Business Council. He also serves on the boards of various universities, institutions, and foundations, guiding their missions.

Mr. Tabba's commitment to philanthropy is exemplified through his role as the Chairman of the Aziz Tabba Foundation (ATF), a non-profit organisation focusing on areas such as social welfare, self-employment through microfinance, education, health, and housing. The two cutting-edge hospitals in Karachi, namely the Tabba Heart Institute and Tabba Kidney Institute, are epitomes of ATF's significant benefactions to the community.

In recognition of his support to Pakistan's social development sector, Mr. Tabba was honoured with the title of Young Global Leader by the World Economic Forum in 2010. He also received the prestigious Karachi Chamber of Commerce and Industry 'Businessman of the Year' Gold Medal Award for 2012-2013. In 2018, the Government of Pakistan awarded him the Sitara-E-Intiaz, one of the nation's highest civilian honours.

Mr. Muhammad Ali Tabba's multifaceted leadership, combining business excellence with a strong commitment to social welfare, reflects a forward-thinking leader whose work has had a lasting impact in Pakistan and beyond.

## **Jawed Yunus Tabba**

Office Address: Lucky Textile Mills Limited L-8, Block 21, federal 'B' Area, Karachi.

Mr. Jawed Yunus Tabba joined the Board as a Non-Executive Director in April 2014.

Mr. Tabba has extensive experience in the textile industry and is currently the Chief Executive Officer of Lucky Textile Mills Limited. His untiring efforts helped him acquire deep insight and expertise in export and manufacturing activities. He has been instrumental in managing the textile concerns of the Yunus Brothers Group (YBG) and has transformed Lucky Textile Mills Limited into one of the premier textile companies and among the top five home textile exporters of Pakistan.

Mr. Tabba is on the Board and related sub-committees of Lucky Cement Limited, Gadoon Textile Mills Limited, Lucky Motor Corporation Limited, Lucky Energy (Pvt) Limited, Lucky Investments. He is actively involved in the formulation of the vision, strategies & governance structures of these companies.

Mr. Tabba is also managing the real estate project – Luckyone Mall and Apartments, the largest mall in Pakistan, and multi-faceted, first of its kind regional shopping mall which has revolutionised the shopping experience in Pakistan.

Mr. Tabba is a Director of Aziz Tabba Foundation where he is extensively engaged in community welfare projects. He is working extensively in the field of social welfare, education, health, and housing. He is also a Member of the Young President Organisation (YPO).

## **Amina Abdul Aziz Bawany**

Office Address: Lucky Cement Limited 6-A Muhammad Ali Housing Society, A. Aziz Hashim Tabbu Street, Karachi.

Ms. Amina Abdul Aziz Bawany joined the Board as a Non Executive Director in December 2012.

A postgraduate in Early Years Education, she brings over a decade of experience in the education sector. Ms. Bawany plays a pivotal role within the Yunus Brothers Group (YBG), where she leverages her versatile skill set, particularly in customer relations and sales.

She currently serves on the boards of various charities dedicated to raising funds for the medical and educational needs of marginalised communities.

## **Samar Hayat**

Office Address: Lucky Core Industries Limited 5-West Wharf, Karachi.

Samar Hayat is currently serving as Chief Executive (Designate) at Lucky Core Industries Limited.

Previously, he served as the Chief Executive Officer of Tapal Tea (Pvt.) Ltd, for over 7 years. Under his leadership, Tapal Tea delivered remarkable revenue and profit growth leapfrogging ahead of local and international competition and solidifying its position as Pakistan's largest tea company.

Samar also brings with him over two decades of diversified global experience gained during his career with Procter & Gamble (P&G) across multiple geographies including Saudi Arabia, Switzerland, Gulf markets and Africa. Throughout his P&G tenure, Samar developed deep expertise in cross-functional leadership, contributing to brand growth and market share expansion across competitive markets. He has also served on the Board of Gillette Pakistan Limited as a Non-Executive Director, a listed affiliate of P&G's local operations.

Samar holds a Master's Degree in Business Administration from the Lahore University of Management and Sciences (LUMS), and a Bachelor's Degree from University of Kentucky.

**Profiles of Candidates  
For Independent Director**

## **Syed Muhammad Shabbar Zaidi**

Office Address: Syed Shabbar Zaidi & Co. Office No. 106, 1st Floor, Trade Tower, Abdulllah Haroon Road, Karachi.

Syed Muhammad Shabbar Zaidi joined the Board in May 2020 as an Independent Director. A chartered accountant by profession, he served as the 26<sup>th</sup> Chairman of the Federal Board of Revenue from May 2019 till April 2020 and as a Provincial Minister for Finance, Board of Revenue, and Excise and Taxation for the Government of Sindh, during the 2013 caretaker setup.

Mr. Zaidi was a member of the Federal Government Task Force for Reform of Tax Administration 2002 and authored the report. A retired senior partner at A. F. Ferguson & Co., he also serves as Chairman of the Securities and Exchange Commission Committee formed for Corporate Industrial Rehabilitation Reform and the Economic Advisory Council. He is a fellow member of the Institute of Chartered Accountants of Pakistan and has served as President of the Institute from 2005-2006. Mr. Zaidi was a member of the Developing Nations Committee of the International Federation of Accountants, the President South Asian Federation of Accountants, the Founder Director of the Pakistan Institute of Corporate Governance, a member of Central Audit Committee of the State Bank of Pakistan, and a Director of the Karachi Stock Exchange Limited from 2012-2015.

Among his non-profit work, Mr. Zaidi is a trustee of the Sindh Institute of Urology and Transplantation and a member of the Board of Governors of Liaquat National Hospital and Karachi School of Business and Leadership. He has also authored books, including 1) 'A Journey for Clarity', 2) 'Pakistan: Not a Failed State', 3) 'Panama Leaks: A Blessing in Disguise', 4) 'Pakistan: Rich People: Poor Country', 5) 'The Serene Self', 6) 'OECD's Multilateral Instruments & Pakistan's Bilateral Double Tax Avoidance Agreements', 7) 'Faith and Intellect', 8) 'Foreign Exchange Regulations of Pakistan: Acquisition & Disposal of Shares & Securities', 9) 'Commentary on Pakistan's Tax Laws for Non-Resident Persons and Offshore Assets of Residents' and 10) 32 Onkar Road.

## **Ariful Islam**

Address: House No.77-B, Khayaban-E-Shahbaz, DHA, Phase VI, Karachi

Mr. Ariful Islam joined the Board in April 2024 as an Independent Director. He is a senior banker with over 37 years of experience with various banks in Bahrain and Pakistan. Mr. Islam qualified as a Chartered Accountant from the Institute of Chartered Accountants in England & Wales in 1983 and worked with KPMG (formerly Peat Marwick Mitchell & Co.) in their London office prior to the start of his banking career. He is also a Fellow Member of the Institute of Chartered Accountants of Pakistan.

Previously, Mr. Islam was the Deputy CEO of Meezan Bank, a position that he held for 25 years, before retiring from the Bank in 2024. During his tenure, his contribution has developed and transformed Meezan Bank into the country's premier Islamic bank. He served as a Director on the Board of Directors of Meezan Bank for 19 years from November 2000 to March 2019 and he has also served as the Chairman of the Board of Al Meezan Investment Management Limited, Pakistan's leading Asset Management Company, for 17 years.

Mr. Islam is currently also on the Board of Honda Atlas Cars (Pakistan Ltd), , Cherat Cement Limited and Lucky Landmark Pvt Ltd. He is also an active contributor and supporter of the country's various educational, health and community building programmes.

## **Zaffar Ahmad Khan**

Mr Zaffar A. Khan is a Mechanical Engineer, having graduated in 1967. He joined Esso Pakistan Fertilizer Company shortly thereafter, which was later renamed Exxon and, following an employee-led buyout, became Engro Corporation. He served the organization for 35 years, including six years as Chief Executive Officer.

Following his retirement, Mr. Khan held several prominent leadership positions, serving as Chairman of Pakistan Telecommunication Company Limited (PTCL), Karachi Stock Exchange, and Pakistan International Airlines (PIA). He has also been associated with academia as an Adjunct Professor at the Institute of Business Administration (IBA), where he taught Human Resource Management for over 12 years, and continues to conduct sessions at the Pakistan Institute of Corporate Governance (PICG).

Mr Khan has extensive international experience, having worked for over a decade with Exxon in Hong Kong, the United States, and Singapore in the petrochemicals sector. He has completed the Advanced Management Program at the University of Hawaii and has attended executive education programs at Harvard Business School and INSEAD.

He has served on the boards of several private sector, public sector, and civil society organizations. His current board affiliations include Pakistan Centre for Philanthropy, Wafi Energy Pakistan, YB Holdings, Pakistan Security Printing Corporation, Data Check Ltd., and HBL Zarai Services.

Mr Khan has also served as President of the Overseas Investors Chamber of Commerce and Industry (OICCI) and as Chairman of the Pay and Pension Commission of Pakistan. He is a recipient of the Sitara-e-Imtiaz awarded by the Government of Pakistan.